



World's biggest beauty supply, World's smallest prices

This is a very important document, you should be very careful as you complete it. Answer each item accurately and completely, failure to do so may result in your not being considered for the position or in your termination if inaccurate or omitted information is discovered after employment has begun. It is the corporate policy of BSW to provide equal employment opportunity for all applicants without regard to race, religion, color, sex, national origin, age, or other basis prohibited by state or federal laws. In accordance with the Immigration Reform and Control Act of 1986, any offer of employment is conditioned upon satisfactory proof of applicant's identity and legal ability to work in the United States.

PLEASE PRINT

Name (Last, First, Middle)		Date	
Address	City	Zip	Telephone

EMPLOYMENT INTEREST

For what position are you applying?	Full Time or Part Time	Salary/Pay Desired \$ _____	Are you currently employed?	May We Contact your most recent employer?
Available Start Date	Availability: Please Circle SUN M T W TH F SAT	Are you willing to travel?	How were you referred?	
Please specify what days/times you are not available:				
Have you ever submitted an application with Beauty Supply Warehouse, Inc.? () Yes () No If Yes, When? _____ Where? _____				
Have you ever been employed with Beauty Supply Warehouse, Inc.? () Yes () No If Yes, When? _____ Where? _____				
Do you have any relatives or friends employed with Beauty Supply Warehouse, Inc.? () Yes () No If Yes, Who? _____ Where? _____				
How far do you live from the location which you are applying for?				
Do you have transportation to work?				
Have you ever been discharged or terminated by a former employer? () Yes () No If Yes, Who? _____ When? _____				

EDUCATION

School	Name of School	Location (City & State)	Major	Level Completed Diploma	Degree/Certificates Received	Grade Average
High School						
Community College / Trade						
College/University						
Graduate						
Other Training / Certificates						

PERSONAL DATA

Are you at least 18 years of age?	Can you, after employment, submit verification of your legal right to work in the US?
<p>Have you ever been convicted of a felony or misdemeanor? Please exclude information regarding the following:</p> <ul style="list-style-type: none"> Convictions for marijuana-related offenses that are more than two years old; Convictions that have been sealed, expunged, eradicated Misdemeanor convictions for which probation has been completed or otherwise discharged and the case was dismissed <p>Applicants who have pleaded guilty or have been convicted of a criminal offense will not automatically be denied employment. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied may, however, be considered.</p> <p>() Yes () No If Yes, please explain: _____</p>	

Employment History

EVEN IF YOU SUBMIT A RESUME, PLEASE LIST YOUR WORK EXPERIENCE BELOW. BEGIN WITH YOUR PRESENT OR MOST RESENT EMPLOYER.

Present or Most Recent Employer	From Mo/Yr	To Mo/Yr	Job Title - Start
Address	Starting Salary/ Hourly Wage		Job Title - Present/Termination
City State Zip	\$ _____		Reason for Leaving
Name of Supervisor Telephone	Ending Salary/ Hourly Wage		Major Responsibilities
Title Department	\$ _____		

Present or Most Recent Employer	From Mo/Yr	To Mo/Yr	Job Title - Start
Address	Starting Salary/ Hourly Wage		Job Title - Present/Termination
City State Zip	\$ _____		Reason for Leaving
Name of Supervisor Telephone	Ending Salary/ Hourly Wage		Major Responsibilities
Title Department	\$ _____		

Present or Most Recent Employer	From Mo/Yr	To Mo/Yr	Job Title - Start
Address	Starting Salary/ Hourly Wage		Job Title - Present/Termination
City State Zip	\$ _____		Reason for Leaving
Name of Supervisor Telephone	Ending Salary/ Hourly Wage		Major Responsibilities
Title Department	\$ _____		

I declare under penalty of perjury that the facts submitted by me on this application are true and complete to the best of my knowledge. I understand that any misrepresentation, falsification, or material omission of information on this application may result in my failure to receive an offer of employment, or, if I have already been hired, my termination from employment at Beauty Supply Warehouse, Inc.

Initial _____

I understand that my application will not be considered complete until and unless I have agreed to provide the Company with permission to conduct an investigative report on me. I also understand that the Company will not conduct (or engage a third party to conduct) said investigative report until after the company has provided me with, and I have accepted, any disclosures or approvals required by appropriate State or Federal law.

Initial _____

I further authorize any prior employers or employment references listed on my application to provide any and all information concerning my employment and any other pertinent information to Beauty Supply Warehouse, Inc. I release all parties and persons from any and all liability from any damages that may result from furnishing such information to Beauty Supply Warehouse, Inc. as well as from the use or disclosure of such information by Beauty Supply Warehouse, Inc. its agents, employees or representatives.

Initial _____

If the company makes a conditional job offer to me, I give permission for a pre-employment test for alcohol, drugs, and controlled substance abuse. I also give my consent for the release of the test result to the appropriate management employees to the extent of the law. I understand that if I decline to give such consent, Beauty Supply Warehouse, Inc. may decide not to consider my application.

Initial _____

I further understand that if the Company makes a conditional job offer to me, I give permission for a pre-employment physical examination as permitted by law. I understand that this examination is required of all applicants seeking a similar position as me with Beauty Supply warehouse, Inc.

Initial _____

I agree that my employment will be "at-will", and may be terminated with or without cause, and with or without notice, at any time at the option of myself or the company. I understand and acknowledge that this constitutes the entire agreement between me and the company regarding the term of my employment and supersedes any other oral or written agreement.

Initial _____

In the event of employment, and in consideration thereof, the Company and any person or concern it may authorize will be entitled, without further consent, to copyright, sell, or use in any manner, any picture or photograph of me (including still, video, or motion picture), or recording of my voice.

Initial _____

Print Name	Signature	Date
------------	-----------	------